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➤ **Profile**

- An academican by choice. I enjoy the experience of facilitating learning amongst the younger and aspiring generation. To me, it epitomizes the essence of engaging oneself most constructively as my credo is 'knowledge empowers a human being with great resilience to conquer heights in ones professional and personal life.'

➤ **Current Assignment**

December, 2018 till date

- Currently employed as Assistant Professor (Teaching Track) with MICA, Ahmedabad, India.

Responsibilities handled

- Designed and delivered basic and advanced level finance courses for the MBA students. (**Received the highest teaching feedback for Business Management Area**)
- Member of the MBA Admissions Committee- Contributed in the preparation of the MBA entrance test, process of preparing the merit list and admitting a student to the course.
- Designed, launched and executed Urban Impact Projects for MBA students to ensure hands on problem solving for pressing social issues

➤ **Past Experience**

➤ **Academic Experience**

Sept 2011 to December, 2018

- Was employed as an Assistant Prof with Ahmedabad University's, Amrut Mody School of Management.

Responsibilities handled

- Designing and conducting basic, advanced and industry relevant courses in the area of finance and accounting.
- Taught Accounting and Finance courses at both undergraduate and graduate level.
- Received the highest teaching feedback across all courses at the graduate level from the year 2013 to 2018 (**4.95/5 = highest feedback; 4.85/5 = average feedback**)

- Lead and steer the MBA Review Committee. This involved conceptualizing the ethos of the program, presenting to internal and external experts and championing the curriculum redesign by involving other faculty colleagues.
- Member of the MBA Admissions Committee – Planned and executed the MBA Admissions outreach program.
- Alumni Chair and took care of the alumni activities of the Institute.
- Chair e-MBA program which involved one-month immersion of the students at Cambridge University (2012-2014)

2009 to 2011

- Engaged as a full-time faculty in the area of finance with The School of Petroleum Management, PDPU, Gandhinagar.

Responsibilities handled

- Designed and taught sector specific finance courses with a sharp industry alignment viz. Energy Trade and Risk Management

2004 to 2009

- Lecturer with AES, Post Graduate Institute of Business Management, (MBA) affiliated to Gujarat University.

Courses handled at the Post Graduate Level

- Financial Reporting and Accounting
- Cost and Management Accounting
- Corporate Finance
- Strategic Financial Management
- Investments
- Portfolio Management
- Mergers and Acquisitions
- Derivatives and Risk Management
- International Finance

➤ **Industry Experience: (2000-2004)**

- Worked with *Vivro Financial Services Pvt. Ltd.* as *Assistant Manager* - Project Finance Division. The company is Category-I Merchant Banker and is an arm of a reputed firm of Chartered Accountant M/s N. C. Vaishnav & Company. (The company was involved in augmenting debt and equity on behalf of its client. Loan syndication is a big portfolio (Rs.900-1000 Cr over a period 10-15 years).

Responsibilities Handled

Preparing project reports, submission and appraisal of the same and liaising with banks and Financial Institutes (FI's).

Gauge the risk perception of leading banks through analysis of financial data. Also, involved in re-structuring proposals, wherein companies under the same management were merged to unlock share holder value.

➤ **Article ship (1997-2000)**

- Conducted statutory audits of public sector banks, deal with various issues of corporate and individual taxation and finalization of books of account.

➤ **Educational Profile**

- Awarded PhD, titled, '*Asset Price Bubbles and their Implications on Monetary Policy*' from Ganpat University, Mehsana, in 2017.
- Member of the Institute of Chartered Accountants of India (ICAI), ACA (2003).
- M.Com., Gujarat University in 2001 (67%)
- B.Com., H.L. College of Commerce, Gujarat University in 1998 (66%).

➤ **Research**

Areas of Research Interest

- Monetary Policy and its Impact on Financial Institutions
- Role of Finance in Broad-based Holistic Development
- Impact Investment and Corporate Social Responsibility

Paper Under Review

- Pathak, T., Tewari, R. and Dremptic, S. (2024). Does mandatory CSR strip companies of their competitive advantage: A pre-post company's act in Society and Business Review (B rated Journal)

Published Articles in Academic Journals

- Pathak, T. (2021) 'Housing Markets Response to Foreign Funds and Monetary Policy in India-An Empirical Study, Finance India, Vol. XXXV No.3, September 2021
- Pathak, T. (2018) 'Linkages Between Global Capital Flows, Stock Market and Monetary Policy: Evidences from India. Indian Journal of Finance, 12(2), February 2018. (Listed in Scimago)
- Pathak, T. and Tewari, R. (2017) 'Theoretical Grounding for Sustainability Reporting: A comparison Between Indian And European Banks', ACRN Oxford Journal of finance and Risk Perspectives, Volume 6, Issue 3, 2017
- Tewari, R. & Pathak, T. (2015) 'A Correlation between the Mass Media Communication and Foreign Investments in India' in *Prabandhan: Indian Journal of Management*, Vol. 8, No. 10, October, 2015, pp. 32-42

- Tewari, R. and Pathak, T. (2014). Sustainable CSR for Micro, Small and Medium Enterprises. *Journal of Management and Public Policy*, 6(1), 34-44. Indexed in EBSCO and Proquest
- Tewari, R. and Pathak, T. (2013). "Framing India- Pre-post Globalization' in *Journal of Media Studies*, Vol. 28, No. 1 pp. 40-56. (Scimago Listed)

Chapters in Edited Books / Conference Proceedings

- [Pathak, T.](#), [Govilkar, S.](#) and [Tewari, R.](#) (2023), "COVID-19 Induced Shift in CSR: An Empirical Investigation", [Crowther, D.](#) and [Seifi, S.](#) (Ed.) *Innovation, Social Responsibility and Sustainability(Developments in Corporate Governance and Responsibility, Vol. 22)*, Emerald Publishing Limited
- Tewari, R. and Pathak, T. (2023) How to study sustainability in a Socio-Economic Context? In *Research Methods: Series Editors for the How-to Guides* by Sage Publications
- Pathak, T and Tewari, R. (2020) Impact Investment for Mainstream Business and Development: A Conceptual Model in S. Shahla and S. D. Crowther (eds.), *Governance and Sustainability*, Emerald Publishing Limited, UK.
- Tewari, R. and Pathak, T. (2020) Impact Investment for Mainstream Business and Development: A Conceptual Model in (Eds). David Crowther and Shahla Seifi in *Governance and Sustainability*, Emerald Publication; London.
- Pathak, T. and Patel, A. (2016). Pathak, T. & Patel, A. (2016). Hedge Accounting- Concepts, Issues and Challenges for Risk Management in Energy Sector in Kishore, Kaushal (ed) *Energy and Infrastructure Management in Changing Global Dynamics.*, New Delhi, Excel Publishers. ISBN: 978-93-85777-26-4
- Pathak, T. (2015). Impact of Global Capital Flows on Indian Real Estate and Stock Market, in A.K. Puri and Kanhaiya Singh (Eds.), *Emerging Horizons in Finance*, 139-154, New Delhi, Bloomsbusry
- Tewari, R. and Pathak, T. (2014). Sustainable CSR For Micro, Small And Medium Enterprises" in *Proceedings of the 20th International Sustainable Development Research Conference Trondheim 18-20 June 2014*; ISBN: 978-82-91917-34-4; Published by Norwegian University of Science and Technology; Norway.

Conference Papers

Papers Presented

- Pathak,T., and Tewari, R. " Mandatory Corporate Social Responsibility (CSR) as a tool for Nation Building", 19th International Conference on Corporate Social Responsibility (ICCSR) & The 10th Organizational Governance

Conference (OGC) – Social Responsibility in a Changing Era at the Balaclava, Mauritius, 7TH – 10TH September, 2022.

- Pathak, T., and Tewari, R. “CSR and Nation Building: An Accounting Framework for Multiplier Effect of Corporate Social Responsibility”, 18th International Conference on Corporate Social Responsibility and 9th Organisational Governance Conference hosted by SSRNet International Conference, 2019 at the Polytechnic Institute of Cavado and Ave, Barcelos, Portugal, 10th – 13th September, 2019
- Pathak, T., and Tewari, R. “Impact Financing and Development Needs of India: A conceptual Study”, 18th International Conference on Corporate Social Responsibility and 9th Organisational Governance Conference hosted by SSRNet International Conference, 2019 at the Polytechnic Institute of Cavado and Ave, Barcelos, Portugal, 10th – 13th September, 2019
- Pathak, T., Tewari, R. & Drempetic. S. “Corporate Social Performance (CSP) and Financial Performance of Indian Firms post Companies Act, 2013: A Causal Analysis”, India Finance Conference, IIM Kolkata, December 20-22, 2018
- Pathak, T. “Linkages Between Global Capital Flows, Stock Market and Monetary Policy: Evidences from India, India Finance Conference, IIM Bangalore, December, 22-24, 2017.
- Pathak, T and Tewari, R. (2017). Impact Investing and Development Needs of India, at 16th Finance, Risk and Accounting Perspective Conference at Cambridge University on 25-27 September, 2017
- Tewari, R. & Pathak, T. Theoretical grounding for Sustainability Reporting: A Comparison between Indian and European Banks, 2nd Social Sustainability Finance Investment Conference at Cambridge, 25. - 27. September 2017; organized by the ACRN Oxford Ltd. Centre for Interdisciplinary Research
- Pathak, T. (2016) Monetary Policy as a tool to manage global capital flows to tackle Asset Bubbles, poster presented at the India Finance Conference at IIMA on 19-21 December, 2016, jointly organized by IIMA, IIMB and IIMC
- Pathak, T. & Patel, A. (2016). Hedge Accounting- Concepts, Issues and Challenges for Risk Management in Energy Sector, presented at International Conference in Energy and Infrastructure Management held at PDPU, Gandhinagar on 18-19 February, 2016.
- Pathak, T. (2014). Impact of Global Capital Flows on Indian Real Estate and Stock Market at the Fore International Finance Conference (FIFC - 2014) organized by Fore School of Management on 27-28 November, 2014 at New Delhi.
- “Sustainable CSR For Micro, Small And Medium Enterprises” at 20th International Sustainable Development Research Conference organized by Norwegian University of Science and Technology held on 18-20 June 2014, at Trondheim, Norway.

Sessions Chaired

- Chaired a session on relationship between CSR and financial leverage & Smart and Sustainable Accounting Practices at the 18th International Conference on Corporate Social Responsibility and 9th Organisational Governance Conference hosted by SSRNet International Conference, 2019 at the Polytechnic Institute of Cavado and Ave, Barcelos, Portugal, 10th – 13th September, 2019

➤ Workshop Conducted

- Conducted a workshop on “Impact Measurement” at the 18th International Conference on Corporate Social Responsibility and 9th Organisational Governance Conference hosted by SSRNet International Conference, 2019 at the Polytechnic Institute of Cavado and Ave, Barcelos, Portugal, 10th – 13th September, 2019

➤ Workshops Attended

- A workshop on Financial Evolution: AI, Machine Learning & Sentiment Analysis hosted by the NSE at Mumbai, from 14th – 16th March, 2019
- Thirty-hour, workshop on *Research Methods* by Dr. Ramadhar Singh, hosted by Ahmedabad University.
- GISB Winter School workshop on *Time Series and Panel Data Modelling and Forecasting: Using E-Views and SPSS*, from 25-28 January, 2017, conducted by Gitam University in association with The Econometric Society of India at Vishakhapatnam.
- Three-day workshop on *Econometrics – techniques of Research Methodology*, at Nirma University, School of Management 2012-13

➤ Member Editorial Board/ Reviewers

- Member of Editorial Board of “Journal of Management and Sustainability” published by Canadian Centre for Science and Education since June, 2016
- Reviewer of the Journal of Business Ethics: A European Review

➤ Consultancy & Training

- Taught the MDP at MICA for Viacom in 2019.
- Invited as an expert teacher and visiting faculty at PDPU – Gandhinagar and leading institute for Chartered Accountancy
- U.S. GAAP and IFRS requirements for a U.S. based subsidiary of an Indian Pharma Company.
- Designing a Financial Control System for a Brazilian subsidiary of an Indian Pharma Company.
- Tax impact of the 2008 Budget on the Pharma sector.
- Valuation of units for a demerger proposal of a privately held packaging company in Ahmedabad.

➤ **Long duration programs attended**

- Year 2019 – Attended a 2 week, International Immersion Program at the Broad Business School, Michigan State University
- Year 2011- Attended the Executive MBA one-month immersion at the Judge Business School, University of Cambridge.
- Year 2012- Attended a one-month program in the area of Entrepreneurship at the Judge Business School, University of Cambridge

➤ **Sessions Chaired**

- Invited as speaker on “ESR and MSME – An Agenda for Inclusive Growth” CII-East and IIM-Calcutta, 13th January 2018
- Panel Member – Panel Discussion on “Budget:2018-An analysis” organized by Ahmedabad University on 7th February, 2018
- Chaired a session on “Entrepreneurial Education and training provided at B-Schools, its relevance and importance” organized by the Entrepreneurship Development Institute Gandhinagar, in July, 2012